

**Salary Schedule 4/1/19 - 3/31/20**

| SG | Hiring Rate | Perf.          | Perf.          | Perf.          | Perf.          | Perf.          | Job Rate | Perf. Adv. | 10     | 15     | 20     | Long        |
|----|-------------|----------------|----------------|----------------|----------------|----------------|----------|------------|--------|--------|--------|-------------|
|    |             | Advance Step 1 | Advance Step 2 | Advance Step 3 | Advance Step 4 | Advance Step 5 |          |            | Yr.    | Yr.    | Yr.    | Max. 25 Yr. |
| 1  | 31025       | 32117          | 33209          | 34301          | 35393          | 36485          | 37577    | 1092       | 39208  | 40838  | 43999  | 45631       |
| 2  | 31976       | 33126          | 34276          | 35426          | 36576          | 37726          | 38876    | 1150       | 40602  | 42328  | 45580  | 47309       |
| 3  | 33300       | 34500          | 35700          | 36900          | 38100          | 39300          | 40500    | 1200       | 42300  | 44100  | 47429  | 49230       |
| 4  | 34574       | 35840          | 37106          | 38372          | 39638          | 40904          | 42170    | 1266       | 44064  | 45959  | 49378  | 51268       |
| 5  | 35977       | 37307          | 38637          | 39967          | 41297          | 42627          | 43957    | 1330       | 45949  | 47941  | 51460  | 53452       |
| 6  | 37600       | 38998          | 40396          | 41794          | 43192          | 44590          | 45988    | 1398       | 48086  | 50184  | 53811  | 55911       |
| 7  | 39445       | 40902          | 42359          | 43816          | 45273          | 46730          | 48187    | 1457       | 50368  | 52549  | 56258  | 58439       |
| 8  | 41391       | 42904          | 44417          | 45930          | 47443          | 48956          | 50469    | 1513       | 52735  | 55000  | 58795  | 61065       |
| 9  | 43421       | 44998          | 46575          | 48152          | 49729          | 51306          | 52883    | 1577       | 55255  | 57624  | 61520  | 63887       |
| 10 | 45607       | 47267          | 48927          | 50587          | 52247          | 53907          | 55567    | 1660       | 58051  | 60533  | 64541  | 67025       |
| 11 | 48007       | 49734          | 51461          | 53188          | 54915          | 56642          | 58369    | 1727       | 60954  | 63535  | 67652  | 70238       |
| 12 | 50398       | 52200          | 54002          | 55804          | 57606          | 59408          | 61210    | 1802       | 63914  | 66618  | 70852  | 73556       |
| 13 | 53110       | 54992          | 56874          | 58756          | 60638          | 62520          | 64402    | 1882       | 67218  | 70034  | 74382  | 77198       |
| 14 | 55877       | 57851          | 59825          | 61799          | 63773          | 65747          | 67721    | 1974       | 70672  | 73621  | 78104  | 81054       |
| 15 | 58804       | 60857          | 62910          | 64963          | 67016          | 69069          | 71122    | 2053       | 74196  | 77270  | 81874  | 84946       |
| 16 | 61841       | 63985          | 66129          | 68273          | 70417          | 72561          | 74705    | 2144       | 77919  | 81133  | 85871  | 89082       |
| 17 | 65036       | 67295          | 69554          | 71813          | 74072          | 76331          | 78590    | 2259       | 81970  | 85351  | 90260  | 93641       |
| 18 | 68451       | 70823          | 73195          | 75567          | 77939          | 80311          | 82683    | 2372       | 86236  | 89789  | 94875  | 98432       |
| 19 | 71910       | 74388          | 76866          | 79344          | 81822          | 84300          | 86778    | 2478       | 90489  | 94200  | 99437  | 103148      |
| 20 | 75343       | 77931          | 80519          | 83107          | 85695          | 88283          | 90871    | 2588       | 94755  | 98639  | 104046 | 107932      |
| 21 | 79127       | 81826          | 84525          | 87224          | 89923          | 92622          | 95321    | 2699       | 99369  | 103420 | 108991 | 113037      |
| 22 | 83089       | 85948          | 88807          | 91666          | 94525          | 97384          | 100243   | 2859       | 104523 | 108802 | 114609 | 118890      |
| 23 | 87312       | 90251          | 93190          | 96129          | 99068          | 102007         | 104946   | 2939       | 109355 | 113766 | 119702 | 124111      |
| 24 | 91761       | 94810          | 97859          | 100908         | 103957         | 107006         | 110055   | 3049       | 114625 | 119195 | 125297 | 129866      |
| 25 | 96601       | 99781          | 102961         | 106141         | 109321         | 112501         | 115681   | 3180       | 120448 | 125216 | 131507 | 136273      |

**Salary Schedule 4/1/20 - 3/31/21**

| SG | Hiring Rate | Perf.          | Perf.          | Perf.          | Perf.          | Perf.          | Job Rate | Perf. Adv. | 10       | 15       | 20       | Long             |
|----|-------------|----------------|----------------|----------------|----------------|----------------|----------|------------|----------|----------|----------|------------------|
|    |             | Advance Step 1 | Advance Step 2 | Advance Step 3 | Advance Step 4 | Advance Step 5 |          |            | Yr. Step | Yr. Step | Yr. Step | Max. 25 Yr. Step |
| 1  | 31646       | 32760          | 33874          | 34988          | 36102          | 37216          | 38330    | 1114       | 39994    | 41656    | 44880    | 46545            |
| 2  | 32616       | 33789          | 34962          | 36135          | 37308          | 38481          | 39654    | 1173       | 41415    | 43175    | 46492    | 48256            |
| 3  | 33966       | 35190          | 36414          | 37638          | 38862          | 40086          | 41310    | 1224       | 43146    | 44982    | 48378    | 50215            |
| 4  | 35265       | 36556          | 37847          | 39138          | 40429          | 41720          | 43011    | 1291       | 44943    | 46876    | 50363    | 52291            |
| 5  | 36697       | 38054          | 39411          | 40768          | 42125          | 43482          | 44839    | 1357       | 46871    | 48903    | 52492    | 54524            |
| 6  | 38352       | 39778          | 41204          | 42630          | 44056          | 45482          | 46908    | 1426       | 49048    | 51188    | 54887    | 57029            |
| 7  | 40234       | 41720          | 43206          | 44692          | 46178          | 47664          | 49150    | 1486       | 51375    | 53599    | 57382    | 59607            |
| 8  | 42219       | 43762          | 45305          | 46848          | 48391          | 49934          | 51477    | 1543       | 53788    | 56099    | 59970    | 62285            |
| 9  | 44289       | 45898          | 47507          | 49116          | 50725          | 52334          | 53943    | 1609       | 56362    | 58779    | 62753    | 65167            |
| 10 | 46519       | 48212          | 49905          | 51598          | 53291          | 54984          | 56677    | 1693       | 59211    | 61742    | 65830    | 68364            |
| 11 | 48967       | 50729          | 52491          | 54253          | 56015          | 57777          | 59539    | 1762       | 62176    | 64808    | 69008    | 71645            |
| 12 | 51406       | 53244          | 55082          | 56920          | 58758          | 60596          | 62434    | 1838       | 65192    | 67950    | 72269    | 75027            |
| 13 | 54172       | 56092          | 58012          | 59932          | 61852          | 63772          | 65692    | 1920       | 68564    | 71437    | 75872    | 78744            |
| 14 | 56995       | 59008          | 61021          | 63034          | 65047          | 67060          | 69073    | 2013       | 72083    | 75091    | 79664    | 82673            |
| 15 | 59980       | 62074          | 64168          | 66262          | 68356          | 70450          | 72544    | 2094       | 75679    | 78815    | 83511    | 86644            |
| 16 | 63078       | 65265          | 67452          | 69639          | 71826          | 74013          | 76200    | 2187       | 79478    | 82757    | 87589    | 90865            |
| 17 | 66337       | 68641          | 70945          | 73249          | 75553          | 77857          | 80161    | 2304       | 83609    | 87057    | 92064    | 95513            |
| 18 | 69820       | 72240          | 74660          | 77080          | 79500          | 81920          | 84340    | 2420       | 87964    | 91588    | 96776    | 100404           |
| 19 | 73348       | 75876          | 78404          | 80932          | 83460          | 85988          | 88516    | 2528       | 92301    | 96086    | 101428   | 105213           |
| 20 | 76850       | 79490          | 82130          | 84770          | 87410          | 90050          | 92690    | 2640       | 96652    | 100613   | 106129   | 110092           |
| 21 | 80710       | 83463          | 86216          | 88969          | 91722          | 94475          | 97228    | 2753       | 101357   | 105489   | 111171   | 115298           |
| 22 | 84751       | 87667          | 90583          | 93499          | 96415          | 99331          | 102247   | 2916       | 106613   | 110977   | 116900   | 121267           |
| 23 | 89058       | 92056          | 95054          | 98052          | 101050         | 104048         | 107046   | 2998       | 111543   | 116042   | 122097   | 126594           |
| 24 | 93596       | 96706          | 99816          | 102926         | 106036         | 109146         | 112256   | 3110       | 116917   | 121579   | 127803   | 132463           |
| 25 | 98533       | 101777         | 105021         | 108265         | 111509         | 114753         | 117997   | 3244       | 122859   | 127723   | 134140   | 139001           |

**Salary Schedule 4/1/21 - 3/31/22**

| SG | Hiring Rate | Perf.          | Perf.          | Perf.          | Perf.          | Perf.          | Job Rate | Perf. Adv. | 10       | 15       | 20       | Long        |
|----|-------------|----------------|----------------|----------------|----------------|----------------|----------|------------|----------|----------|----------|-------------|
|    |             | Advance Step 1 | Advance Step 2 | Advance Step 3 | Advance Step 4 | Advance Step 5 |          |            | Yr. Step | Yr. Step | Yr. Step | Max. 25 Yr. |
| 1  | 32279       | 33415          | 34551          | 35687          | 36823          | 37959          | 39095    | 1136       | 40792    | 42488    | 45776    | 47474       |
| 2  | 33268       | 34465          | 35662          | 36859          | 38056          | 39253          | 40450    | 1197       | 42246    | 44041    | 47425    | 49224       |
| 3  | 34645       | 35894          | 37143          | 38392          | 39641          | 40890          | 42139    | 1249       | 44012    | 45884    | 49348    | 51222       |
| 4  | 35970       | 37287          | 38604          | 39921          | 41238          | 42555          | 43872    | 1317       | 45843    | 47814    | 51371    | 53338       |
| 5  | 37431       | 38815          | 40199          | 41583          | 42967          | 44351          | 45735    | 1384       | 47808    | 49880    | 53541    | 55614       |
| 6  | 39119       | 40574          | 42029          | 43484          | 44939          | 46394          | 47849    | 1455       | 50032    | 52215    | 55988    | 58172       |
| 7  | 41039       | 42555          | 44071          | 45587          | 47103          | 48619          | 50135    | 1516       | 52405    | 54673    | 58532    | 60801       |
| 8  | 43063       | 44637          | 46211          | 47785          | 49359          | 50933          | 52507    | 1574       | 54864    | 57221    | 61170    | 63531       |
| 9  | 45175       | 46816          | 48457          | 50098          | 51739          | 53380          | 55021    | 1641       | 57488    | 59954    | 64007    | 66469       |
| 10 | 47449       | 49176          | 50903          | 52630          | 54357          | 56084          | 57811    | 1727       | 60396    | 62977    | 67147    | 69732       |
| 11 | 49946       | 51743          | 53540          | 55337          | 57134          | 58931          | 60728    | 1797       | 63418    | 66102    | 70386    | 73076       |
| 12 | 52434       | 54309          | 56184          | 58059          | 59934          | 61809          | 63684    | 1875       | 66497    | 69310    | 73716    | 76529       |
| 13 | 55255       | 57214          | 59173          | 61132          | 63091          | 65050          | 67009    | 1959       | 69938    | 72869    | 77393    | 80322       |
| 14 | 58135       | 60188          | 62241          | 64294          | 66347          | 68400          | 70453    | 2053       | 73523    | 76591    | 81256    | 84325       |
| 15 | 61180       | 63316          | 65452          | 67588          | 69724          | 71860          | 73996    | 2136       | 77194    | 80392    | 85182    | 88378       |
| 16 | 64340       | 66571          | 68802          | 71033          | 73264          | 75495          | 77726    | 2231       | 81070    | 84414    | 89343    | 92684       |
| 17 | 67664       | 70014          | 72364          | 74714          | 77064          | 79414          | 81764    | 2350       | 85281    | 88798    | 93905    | 97423       |
| 18 | 71216       | 73685          | 76154          | 78623          | 81092          | 83561          | 86030    | 2469       | 89726    | 93423    | 98715    | 102415      |
| 19 | 74815       | 77394          | 79973          | 82552          | 85131          | 87710          | 90289    | 2579       | 94150    | 98010    | 103459   | 107320      |
| 20 | 78387       | 81080          | 83773          | 86466          | 89159          | 91852          | 94545    | 2693       | 98586    | 102626   | 108253   | 112295      |
| 21 | 82324       | 85132          | 87940          | 90748          | 93556          | 96364          | 99172    | 2808       | 103384   | 107598   | 113394   | 117603      |
| 22 | 86446       | 89420          | 92394          | 95368          | 98342          | 101316         | 104290   | 2974       | 108743   | 113195   | 119236   | 123690      |
| 23 | 90839       | 93897          | 96955          | 100013         | 103071         | 106129         | 109187   | 3058       | 113774   | 118363   | 124539   | 129126      |
| 24 | 95468       | 98640          | 101812         | 104984         | 108156         | 111328         | 114500   | 3172       | 119254   | 124009   | 130358   | 135111      |
| 25 | 100504      | 103813         | 107122         | 110431         | 113740         | 117049         | 120358   | 3309       | 125317   | 130279   | 136824   | 141782      |

**Salary Schedule 4/1/22 - 3/31/23**

| SG | Hiring Rate | Perf.          | Perf.          | Perf.          | Perf.          | Perf.          | Job Rate | Perf. Adv. | 10       | 15       | 20       | Long             |
|----|-------------|----------------|----------------|----------------|----------------|----------------|----------|------------|----------|----------|----------|------------------|
|    |             | Advance Step 1 | Advance Step 2 | Advance Step 3 | Advance Step 4 | Advance Step 5 |          |            | Yr. Step | Yr. Step | Yr. Step | Max. 25 Yr. Step |
| 1  | 32925       | 34084          | 35243          | 36402          | 37561          | 38720          | 39879    | 1159       | 41610    | 43340    | 46694    | 48426            |
| 2  | 33933       | 35154          | 36375          | 37596          | 38817          | 40038          | 41259    | 1221       | 43091    | 44922    | 48374    | 50208            |
| 3  | 35338       | 36612          | 37886          | 39160          | 40434          | 41708          | 42982    | 1274       | 44892    | 46802    | 50335    | 52247            |
| 4  | 36689       | 38032          | 39375          | 40718          | 42061          | 43404          | 44747    | 1343       | 46757    | 48768    | 52396    | 54402            |
| 5  | 38180       | 39592          | 41004          | 42416          | 43828          | 45240          | 46652    | 1412       | 48766    | 50880    | 54614    | 56729            |
| 6  | 39901       | 41385          | 42869          | 44353          | 45837          | 47321          | 48805    | 1484       | 51032    | 53258    | 57107    | 59334            |
| 7  | 41860       | 43406          | 44952          | 46498          | 48044          | 49590          | 51136    | 1546       | 53451    | 55765    | 59701    | 62015            |
| 8  | 43924       | 45530          | 47136          | 48742          | 50348          | 51954          | 53560    | 1606       | 55964    | 58368    | 62396    | 64804            |
| 9  | 46079       | 47753          | 49427          | 51101          | 52775          | 54449          | 56123    | 1674       | 58639    | 61155    | 65289    | 67800            |
| 10 | 48398       | 50160          | 51922          | 53684          | 55446          | 57208          | 58970    | 1762       | 61607    | 64239    | 68493    | 71129            |
| 11 | 50945       | 52778          | 54611          | 56444          | 58277          | 60110          | 61943    | 1833       | 64687    | 67424    | 71794    | 74538            |
| 12 | 53483       | 55396          | 57309          | 59222          | 61135          | 63048          | 64961    | 1913       | 67830    | 70700    | 75194    | 78063            |
| 13 | 56360       | 58358          | 60356          | 62354          | 64352          | 66350          | 68348    | 1998       | 71336    | 74325    | 78940    | 81927            |
| 14 | 59298       | 61392          | 63486          | 65580          | 67674          | 69768          | 71862    | 2094       | 74993    | 78123    | 82881    | 86011            |
| 15 | 62404       | 64583          | 66762          | 68941          | 71120          | 73299          | 75478    | 2179       | 78740    | 82002    | 86888    | 90148            |
| 16 | 65627       | 67903          | 70179          | 72455          | 74731          | 77007          | 79283    | 2276       | 82694    | 86105    | 91132    | 94540            |
| 17 | 69017       | 71414          | 73811          | 76208          | 78605          | 81002          | 83399    | 2397       | 86986    | 90574    | 95783    | 99371            |
| 18 | 72640       | 75159          | 77678          | 80197          | 82716          | 85235          | 87754    | 2519       | 91524    | 95295    | 100693   | 104467           |
| 19 | 76311       | 78942          | 81573          | 84204          | 86835          | 89466          | 92097    | 2631       | 96035    | 99972    | 105530   | 109469           |
| 20 | 79955       | 82702          | 85449          | 88196          | 90943          | 93690          | 96437    | 2747       | 100559   | 104680   | 110419   | 114542           |
| 21 | 83970       | 86834          | 89698          | 92562          | 95426          | 98290          | 101154   | 2864       | 105450   | 109749   | 115660   | 119954           |
| 22 | 88175       | 91209          | 94243          | 97277          | 100311         | 103345         | 106379   | 3034       | 110921   | 115462   | 121624   | 126167           |
| 23 | 92656       | 95775          | 98894          | 102013         | 105132         | 108251         | 111370   | 3119       | 116049   | 120730   | 127029   | 131708           |
| 24 | 97377       | 100613         | 103849         | 107085         | 110321         | 113557         | 116793   | 3236       | 121642   | 126492   | 132968   | 137816           |
| 25 | 102514      | 105889         | 109264         | 112639         | 116014         | 119389         | 122764   | 3375       | 127822   | 132883   | 139559   | 144616           |