



**STATE FINANCE LAW SECTION 139-I  
SEXUAL HARASSMENT PREVENTION CERTIFICATION**

State Finance Law § 139-I requires bidders/contractors on state procurements to certify that they have a written policy addressing sexual harassment prevention in the workplace and provide annual sexual harassment training (that meets the Department of Labor’s model policy and training standards) to all its employees.

Every bid/contract made to the State or any public department or agency thereof, where competitive bidding is required by statute, rule or regulation shall require the following statement be subscribed by the bidder/contractor and affirmed by such bidder/contractor as true under the penalty of perjury:

By submission of this bid/contract, each bidder/contractor and each person signing on behalf of any bidder/contractor certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder/contractor has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of § 201-g of the New York Labor Law.

Bidders/contractors that cannot make the above certification may not be considered for award; provided however, that if the bidder/contractor cannot make the certification, the bidder/contractor shall so state and shall provide with the bid/contract, a signed statement which sets forth in detail the reasons why the certification cannot be made.

**I have read and understand the requirements set forth above. By signing below, I hereby certify, under penalty of perjury, that**

\_\_\_\_\_ **[INSERT BIDDER/CONTRACTOR NAME],** has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides an annual sexual harassment prevention training to all of such bidder’s/contractor’s employees. The written policy meets the requirement of Section 201-g of the New York Labor Law.

**BIDDER/CONTRACTOR NAME:** \_\_\_\_\_

**PRINTED NAME OF SIGNATORY:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATED:** \_\_\_\_\_

**In the event the bidder/contractor cannot so certify above, please provide a signed statement below, setting forth in detail the reasons why the certification cannot be made:**

**BIDDER/CONTRACTOR NAME:** \_\_\_\_\_

**PRINTED NAME OF SIGNATORY:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATED:** \_\_\_\_\_